



GLASGOW LOCAL MEDICAL COMMITTEE LIMITED

14th June 2024

To All GPs and GP Practices

Welcome to our June 2024 newsletter.

SAVE THE DATE

We will be holding our annual GP and Practice Managers' meeting, and AGM at 7pm on Wednesday, 11th September at the Glasgow Caledonian University. Further information in due course.

Committee Gender Balance

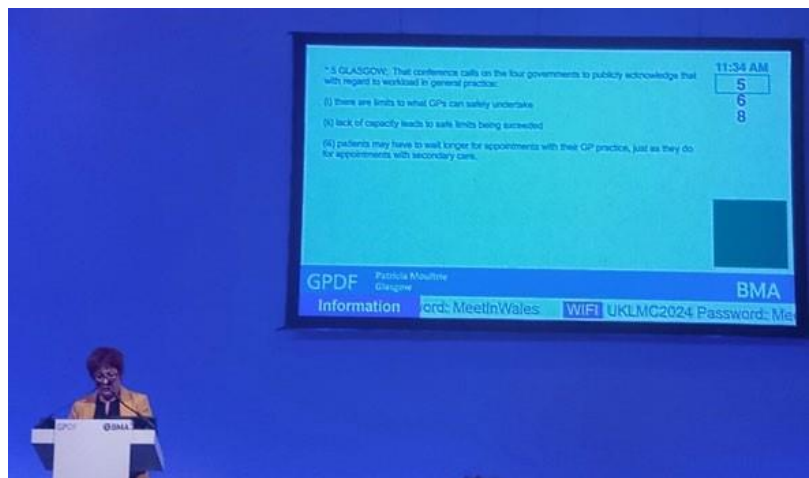
Thank you to the female GPs who attended our online sessions on being a GP Subcommittee/LMC member. We are pleased to have eight new female members being co-opted in areas where there were vacancies. This will see the gender balance of the committee rise from under 40% of members being female to just under 50%.

A skills and information session was held at the LMC office on Wednesday 5th June for our new members and it was great to meet them in person and to welcome them into the committee.

UK LMC Conference

Six members of Glasgow LMC attended the UK LMC Conference on 23rd and 24th May. Dr Patricia Moultrie proposed the first motion of the day, which was on the need for the governments from across the UK to publicly acknowledge the safe workload limits that there are in general practice. Other matters debated included funding for ADHD services, working with MDTs, the role of physician associates, the importance of continuity of care, and the need for improvements to core GP funding.

Our member Dr Alastair Taylor was re-elected Deputy Chair of the UK LMC Conference for 2025.



Pneumococcal and Shingles Payments

Practices will have received an email at the end of May regarding their pneumococcal and shingles payments. This communication also details how to appeal the amount that has been set for your practice.

Drug Misuse Enhanced Service support

Practices in Glasgow City HSCP have contacted us regarding potential changes to the support workers arrangement from the central Alcohol and Drugs Recovery Service. We have raised our concerns with Glasgow City HSCP. We understand that practices are concerned about future provision of the enhanced service should any changes go ahead. We will continue to engage with the ADRS about this issue and to update practices.

Health Checks for Adults with Learning Disabilities

The GP Subcommittee had a discussion on the pilot of health checks for adults with learning disabilities at its May meeting. These checks are carried out by a dedicated board funded service and not general practice. We are seeking to engage with the service about the wider roll out of these health checks. We want to see an implementation of these health checks which does not result in excessive or inappropriate workload for general practice, and not to generate unnecessary concerns for patients or carers.

GP IT Re-provisioning Update

Practices will have received a document from the IT Re-provisioning team outlining the schedule for practices in each HSCP area moving to Vision. Renfrewshire practices will be the first to migrate once the technology and software tools are signed off nationally. Engagement and training begins 12 weeks before the migration date. Practices will be contacted directly by the eHealth team.

Triennial Reviews

Practices should be aware that if they wish to challenge their District Valuer triennial review valuation, there is a local dispute resolution process set out in the 2018 GMS Regulations (schedule 6, Part 7). The 2018 Regulations require an approved mediator be appointed, and they must complete the process within a period of 3 months from when the party serves notice to instigate the process. Please contact the office if you require further information on this.

GP Workforce Survey

We would encourage practices to complete the Scottish Government's GP Workforce Survey 2024. The data from the survey is used by the SGPC negotiators when meeting the Scottish Government. The data can help challenge statements and assertions made about progress regarding GP recruitment. Also, it is to ensure that the reality of the situation in general practice hits home to politicians either directly or indirectly through the BMA media work. It is the only national source of data on whole time equivalent GPs in practice. Dr Patricia Moultrie, in her capacity as Deputy Chair of SGPC, wrote about the importance of the survey data in a [blog](#).

Survey of PQLs/CQLs

The BMA's Scottish GP Committee and RCGP Scotland are undertaking a joint survey of PQLs and CQLs on GP quality clusters on the impact that the introduction of clusters has had and what more needs to be done to support their development. This was distributed by the LMC office to practices on 30th May. The survey closes on 19th June and we would encourage PQLs & CQLs to complete it.

Practice Situation Survey

We would like to thank practice managers for their ongoing support with our practice situation survey. This is a weekly, one question survey to practice managers asking them to gauge the level of pressure experienced by their practice over the past week. We are aware that many practices are experiencing significant workload demand and practice pressures. We are keen to monitor the situation in general practice in GGC and to allow us to feed back locally and nationally. The survey is anonymous and should take practice managers less than a minute to complete. The weekly email notes the data that is coming into the office. We are having good uptake with this, with around 120/130 practices completing this each week.

Email Mailing List

If any GPs would like to receive our communications direct to their own inbox, as well as their practice's, please do [let the office know](#).

Wellbeing Resources

The cumulative stress of the pandemic, the workload pressures, and patient demand is undoubtedly affecting people's mental health. We know that practice leadership, and a supportive and valuing culture in general practices is vital in maintaining the wellbeing of the practice team. These are some of the wellbeing resources available to GPs, PMs and practice staff-

National Wellbeing Hub- www.promis.scot

NHS GGC Occupational Health Service- [Occupational Health - NHSGGC](#)

The Workforce Specialist Service-
[The Workforce Specialist Service \(WSS\) - National Wellbeing Hub](#)

BMA Wellbeing Resource- <https://www.bma.org.uk/advice-and-support/your-wellbeing/wellbeing-supportservices/sources-of-support-for-your-wellbeing>

Working Health Services Scotland
[Working Health Services Scotland \(WHSS\) - Health and Well-being \(nhsinform.scot\)](#)

The Cameron Fund
[The Cameron Fund | The GPs' Own Charity](#)

Royal Medical Benevolent Fund
[Royal Medical Benevolent Fund - Help for Doctors in Need \(rmbf.org\)](#)

Yours sincerely,

Dr Mark Fawcett
Chair

Dr John Ip
Medical Director

Dr Patricia Moultrie
Medical Director

Marco Florence
Policy Officer

Elaine McLaren
Administration Officer