



GLASGOW LOCAL MEDICAL COMMITTEE LIMITED

11th October 2024

To All GPs and GP Practices

Welcome to our October 2024 newsletter.

GMS Uplift

A letter from the Scottish Government was circulated by the office on Thursday, 10th October regarding the GMS Uplift. This outlines the following:

- Scottish Ministers have decided to uplift the Global Sum by 6.5% - a £50 million increase. Income & Expenses Guarantee payments will also be increased by 6.5% with no recycling.
- This increase to the Global Sum and to Income & Expenses Guarantee payments is intended to provide a 5.5% increase for practice staff pay and a 6% increase for non-staff expenses, allowing for GP income net of expenses to increase by 6%.
- Scottish Government would advise all practices to apply this uplift to staff pay unless there are extenuating circumstances, for example staff have received higher pay uplifts since April 2024.
- GP practices are reminded that GMS contracts and PMS agreements require salaried GPs to be on terms no less favourable than the model Salaried GP contract. This includes pay uplifts each year consistent with the Scottish Government's decision on the pay of general practitioners.

SGPC's position on the uplift can be read [here](#).

Local Patient Registration Guidance

A communication was issued by the board on 26th September outlining that the local patient registration guidance will end on 31st October 2024. This means that practices will be open to new patient registrations, unless they have formally closed their list. We are aware that currently around 80 practices in GGC are using the local registration guidance.

We requested from the board that it monitors the practices that are currently utilising this guidance and the impact on them, and any need for support.

If a practice is facing significant workload challenges, including in light of this decision, we would strongly encourage them to consider applying to close the practice list and/or applying to increase the escalation level as per the GP Practice Escalation Framework.

Email Mailing List

As well as our newsletters, we from time communicate with GPs and practices with important updates. We are keen to ensure that these reach as many GPs working in GGC as possible. If any GPs would like to receive our communications direct to their own inbox, as well as their practice's, please do let the office know.

Sessional GP Meeting

Thank you to the sessional GPs who attended our engagement and networking meeting on 9th October. We were pleased to have the Scottish BMA Sessional GP representative, Dr Jennifer MacDonald, join us. We hope that the attendees found the evening useful.

PCIF

A communication was issued by the office to GPs and practices on 26th September regarding PCIF underspends. The LMC has taken a policy decision to seek that if an HSCP has surplus PCIF monies that are not allocated for PCIP services, this should be distributed to practices in the area. This would be in recognition of the work that has not transferred out of practices, as intended in the PCIP element of the 2018 GMS Contract. Transferring surplus PCIF funding to practices would ensure that this funding, that is intended to be in direct support of general practice, continues to support general practice, and not handed back to the Scottish Government.

The LMC's detailed position can be read within the email issued at the end of September.

This is currently an LMC position and any transfer of PCIF funds to practices will need to be agreed with the HSCPs.

The GP Subcommittee/LMC remains committed to continuing to work productively with HSCP and board colleagues on HSCP delivery of MoU services.

SGPC

A blog from the new Chair, Dr Iain Morrison, and the two new Deputy Chairs of SGPC, Dr Chris Black and Dr Al Miles, introducing themselves can be found [here](#).

Practice Situation Survey

We would like to thank practice managers for their ongoing support with our practice situation survey. This is a weekly, one question survey to practice managers asking them to gauge the level of pressure experienced by their practice over the past week. We are aware that many practices are experiencing significant workload demand and practice pressures. We are keen to monitor the situation in general practice in GGC and to allow us to feed back locally and nationally. The survey is anonymous and should take practice managers less than a minute to complete. The weekly email notes the data that is coming into the office. We are having good uptake with this, with around 120/130 practices completing this each week.

Wellbeing Resources

The cumulative stress of the pandemic, the workload pressures, and patient demand is undoubtedly affecting people's mental health. We know that practice leadership, and a supportive and valuing culture in general practices is vital in maintaining the wellbeing of the practice team. These are some of the wellbeing resources available to GPs, PMs and practice staff-

National Wellbeing Hub- www.promis.scot

NHS GGC Occupational Health Service-
[Occupational Health - NHSGGC](#)

The Workforce Specialist Service-
[The Workforce Specialist Service \(WSS\) - National Wellbeing Hub](#)

BMA Wellbeing Resource-
<https://www.bma.org.uk/advice-and-support/your-wellbeing/wellbeing-support-services/sources-of-support-for-your-wellbeing>

Working Health Services Scotland

[Working Health Services Scotland \(WHSS\) - Health and Well-being \(nhsinform.scot\)](http://nhsinform.scot)

The Cameron Fund

[The Cameron Fund | The GPs' Own Charity](#)

Royal Medical Benevolent Fund

[Royal Medical Benevolent Fund - Help for Doctors in Need \(rmbf.org\)](http://rmbf.org)

Yours sincerely,

Dr Mark Fawcett
Chair

Dr John Ip
Medical Director

Dr Patricia Moultrie
Medical Director

Marco Florence
Policy Officer

Elaine McLaren
Administration Officer