



GLASGOW LOCAL MEDICAL COMMITTEE LIMITED

14th November 2025

www.glasgowlmc.co.uk

To All GPs and GP Practices

Welcome to our November 2025 newsletter.

LMC Medical Director

We would like to inform GPs and practices that Dr Patricia Moultrie will be stepping down as LMC Medical Director at the end of the year. Dr Moultrie has served as an LMC Medical Director since 2014 and we would like to thank her for her efforts and dedication as part of the LMC's leadership team over the past eleven years.

Dr Austin Nichol has been elected to the post of LMC Medical Director and will take up the role in the new year. Dr John Ip will continue to work as an LMC Medical Director.

SGPC Update

SGPC announced on 28th October that it had agreed a GP funding package with the Scottish Government. Covering a number of elements- including workforce, GP locum cover, non staff expenses, premises and digital solutions- we believe this funding package has the potential to stabilise general practice in Scotland. A blog from the SGPC negotiators and the details of the deal can be read [here](#).

The LMC's medical directors have met with senior board colleagues to discuss the announcement. Both parties wish to work collaboratively as details of the funding emerge with the joint aim of ensuring that practices in GGC benefit as much as possible from the opportunities that this funding is intended to bring.

Head of Primary Care Support

We would like to welcome Gary Dover to his new role as the Head of Primary Care Support at the health board. We will work with him constructively for the benefit of GPs and GP practices in GGC.

Prescribing Initiative

Following our raising the matter with the health board, an apology was issued to GP practices on 31st October by Pharmacy Services regarding the delay to the first payment for this year's Prescribing Initiative. This is now a number of months late and we have outlined to the health board that this is unacceptable and that payments should be being made to GP practices on schedule.

Vulnerable Children SOP

A document was issued in the GP practice weekly mailing on 10th October headed- *Recommendation for SOP Implementation to Prioritise Care for Vulnerable Children Following Recent Investigation*. We wish to underline to GP practices that this was not discussed with us before it was issued and that we have raised concerns with the health board about this. The matters raised in it require further consideration and we will be discussing this with board colleagues.

FNC+

The health board issued a communication on 24th October regarding it beginning to incorporate its GP Referral Pathway for Acute Medical Assessment into its FNC+ model. This is currently in place for GPs who would refer medical patients for admission into the QEUEH. GPs should not see any change to how they access the GP Referral Pathway. The phone numbers will remain the same, however, GPs will now be routed directly to the FNC+.

GP Walk In Centres

The LMC is concerned about the Scottish Government's announcement of the establishment of GP walk in centres. We are of the view that the funding being allocated to this initiative should be directed to support capacity within our GP practices. We have raised this with the board and also written to the MSPs who represent the GGC area to outline our concerns.

GP Subcommittee/LMC Election

There will be an election in the new year for the GP Subcommittee/LMC. In this election we will welcome nominations from GPs working as GP Partners, Salaried GPs within GP practices and those GPs working in general practice solely on a locum basis. We seek to be a representative committee working in an inclusive and consensual manner.

Further information and self-nomination forms will be issued in January, including the details of the vacancies in each area.

Ahead of this, we are holding a number of sessions to engage with GPs who may wish to find out more about being on the committee, including groups of GPs who we would like to increase the representation of on the committee. Thank you to those GPs who have attended the sessions that have already taken place. There are three further online events scheduled:

- Early Years GPs-Monday, 17th November, 1pm-2pm
- Salaried GPs-Thursday, 20th November, 1pm-2pm
- Ethnic Minority GPs-Monday, 24th November, 1pm-2pm

It is not necessary to attend any of these sessions to stand for election but they offer an opportunity to hear from a senior member of the committee about being a member and ask questions of them.

We would advise those attending to set aside around 15 minutes for this. The sessions are an hour long to try to accommodate GPs' attendance.

If you would like to attend a session, please advise the office via marco.florence@glasgow-lmc.co.uk. Alternatively, you can also find out more about being on the committee, by contacting the office via <https://glasgowlmc.co.uk/contact-us/>.

GP Email Mailing List/Social Media

As well as our newsletters, we communicate directly with GPs and practices with important updates. We are particularly keen to ensure that these reach as many GPs working in GGC as possible at this difficult time. To receive our communications direct to your own inbox, please go to the following links:

- Partner/Salaried GPs- <https://uk.surveymonkey.com/r/8R8HH3M>.
- Locum GPs- <https://uk.surveymonkey.com/r/FJH6W67>.

You can also follow us on social media at <https://www.facebook.com/GlasgowLMC> and <https://x.com/GlasgowLMC>.

LMC's GP Practice Situation Survey

We would like to thank practice managers for their ongoing support with our practice situation survey. We are receiving responses from around half of the practices in GGC each week. Especially ahead of the upcoming pressures associated with winter, we believe the survey will continue to be a useful barometer of how practices are feeling in terms of pressures, and are finding it a good tool for sharing with the health board the picture of general practice in GGC. We have asked the board to have greater focus on supporting general practice in its winter planning.

Wellbeing Resources

The cumulative stress of the practice workload, financial pressures and patient demand is undoubtedly affecting people's mental health. We know that practice leadership, and a supportive and valuing culture in general practices is vital in maintaining the wellbeing of the practice team. These are some of the wellbeing resources available to GPs, PMs and practice staff-

National Wellbeing Hub- <https://wellbeinghub.scot/>

NHS GGC Occupational Health Service-
[Occupational Health - NHSGGC](#)

The Workforce Specialist Service-
[The Workforce Specialist Service \(WSS\) - National Wellbeing Hub](#)

BMA Wellbeing Resource-
<https://www.bma.org.uk/advice-and-support/your-wellbeing/wellbeing-support-services/sources-of-support-for-your-wellbeing>

Working Health Services Scotland
[Working Health Services Scotland \(WHSS\) - Health and Well-being \(nhsinform.scot\)](#)

The Cameron Fund
[The Cameron Fund | The GPs' Own Charity](#)

Royal Medical Benevolent Fund
[Royal Medical Benevolent Fund - Help for Doctors in Need \(rmbf.org\)](#)

Yours sincerely,

Dr Mark Fawcett
Chair

Dr John Ip
Medical Director

Dr Patricia Moultrie
Medical Director

Marco Florence
Policy Officer

Elaine McLaren
Administration Officer

Contact Glasgow LMC via <https://www.glasgowlmc.co.uk/contact-us/>.